

Community Producers

Introduction

- **Do you want to help shape exciting creative experiences in Redbridge for everyone to enjoy?**
- **Do you want to learn new skills in event management, cultural commissioning and project management?**
- **Have you got a few hours per week you can dedicate and be paid the London Living Wage for your time?**

Colours of Redbridge is a three-year programme of community-led arts and culture in the borough of Redbridge. It is part of Creative People and Places (CPP), a national programme from Arts Council England, where local people decide what culture happens in their area.

We believe that culture is a driving force for stronger communities. We will listen to community voices that are not often heard, to build a healthier, happier borough. We will help to reduce the impacts of the key issues residents face, such as the cost of living or gaining skills and employment.

What does a Community Producer Group do?

You will take the lead in developing creative ideas for your local community, working with a group of other Community Producers. You will then create test projects to see what the local community want to get involved in.

Who can become a Community Producer?

Anyone living, working or studying in Redbridge. As a Community Producer, you will need to:

- Represent the local community accurately and have a good knowledge of people's lived experiences
- Understand your role as the 'community voice', acting for the benefit of many people rather than just yourself
- Be a good team player
- Listen to other people's points of view

What are my commitments?

- To agree to work and collaborate in a positive way
- To try to achieve high standards of work
- Involve the wider community in the design and delivery of the project
- You must have a commitment to equality, diversity, and inclusion and to our programme values
- Around 20 hours of time initially, and we will be as flexible as possible to schedule your time around your existing commitments

What will I be doing?

Specific tasks will include:

- Attending regular meetings to help steer the project
- Using the insights from local communities to develop creative projects in line with our overall project objectives
- Working with a local artist or facilitator to develop test projects to see how well they are received by local audiences
- Creating a brief to commission artists or creative organisations to help deliver your proposed activity
- Assisting with the delivery of the test projects, including budgeting, project management, logistics and creative development (your role will be matched to your strengths and interests)
- Promoting the projects to local communities, encouraging engagement or participation
- Ensuring the community's voice is actively reflected in the output of the projects, working with the wider community
- Subject to successful test project(s), going on to commission and produce a large-scale creative experience for many more residents in the community
- Assisting with additional fundraising for your projects (as needed)

What benefits do I get?

- As a Community Producer, you will be **paid for ongoing contributions** to the project. We will be setting people up on 'Casual Worker' contracts where you will be paid the current London Living Wage of £11.95 per hour. We can look at alternatives where this conflicts with your current arrangements.
- A **learning and development package** is available to support you building skills and experience for future paid employment opportunities. This could be through bespoke training in facilitation, becoming a course leader, health and safety, first aid etc.
- By taking part, you will **gain valuable skills** in areas such as project management, event management, marketing, fundraising, budgeting and/or creative development which will help grow your skills and CV for future employment opportunities
- You will be invited on 'Go and See' visits to **high profile cultural events** to help inspire ideas, educate and gain knowledge of arts and culture, both locally and further afield
- As a valued Community Producer, you will have the opportunity to **work alongside creative professionals** who are experts in their field
- You will **meet new people, have fun** and **make something amazing** for the benefit of your local community

When will it happen?

- Jul - Sep 2023 Recruiting community producers
- Oct - Nov 2023 Developing 'test' project ideas
- Dec 2023 - Mar 2024 Development and delivery of 'test' projects

If you want to find out more about the Community Producer Group, please contact us at hello@colours.red with the subject line 'Colours of Redbridge - Community Producers'.